



Exercise Guide for
PA300 VC
Maintain Employee Data

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Exercise 1.1 - Log on to SAP

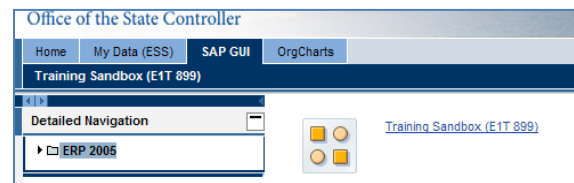


Scenario

Log into the SAP training sandbox.

Instructions

1. Access the SAP portal as you normally would in your work environment (you may have to open a new internet browser).
2. Enter your own user id and password.
3. Click the training GUI tab.
4. Click Training Sandbox E1T 899. The SAP Easy Access screen displays.
5. On the taskbar, **leave open** the Training Center, SAP Easy Access and State of NC icons; close all other icons.
6. Click the Training Center icon on the taskbar to return to the Training Center.
7. Use the **Green Check**  (right panel of Training Center) to let the instructor know you have successfully logged on. The instructor will clear the check after confirming that all participants have successfully logged on.



NOTE: It is important that you complete all exercises. The instructor will, from time to time, display a student's screen to review the data with the class.

Exercise 1.2: Revise Position Settings

Student #	Position #
1	65002527
2	65002528
3	65002529
4	65002530
5	65002531
6	65002532
7	65002533
8	65002534
9	65002535
Instructor	65002536


Scenario


NOTE: Revising position settings is an OM role that some (not all) Master Data Maintainers may be granted. For training purposes, assume that you do have this role.

You have received verification that the position settings were incorrect on the Information and Communication Specialist II position. Beginning today, the position will be eligible for Overtime Compensation and Holiday Payout; both with a 60-day payout.

Instructions

Use the Business Process Procedure (BPP) to complete the exercise scenario.

1. Enter transaction code **PO13** in the Command field and click .
2. Enter the Information and Communication Specialist II position number from the Data Set that was assigned to your student number.
3. Press **Enter**.
4. Use the **scroll** bar to locate and select the Overtime Compensation infotype.
5. Click the “**Activate infotype**” (matchstick) button and verify that the message on the task bar indicates you have selected infotype 9005.
6. Click the **Create** button.
7. Enter the correct **date** in the validity field. The end date should be 12/31/9999.
8. Enter **60** in the Comp Aging Limit field.

9. **Enter** and **Save**.
10. Use the same process to make the appropriate revision to the Holiday Payout infotype.
11. Use the Display button to review the infotypes.
12. You just discovered that the payout for the Overtime Compensation should have been immediate, not 60 days. Use the Copy function to make the appropriate correction to the infotype. **NOTE:** A message indicates that the old records will be deleted; click OK. Using the Copy function with the same effective date “erases” the old data and you are left with only the current corrected record.
13. Click the Training Center tab on your taskbar to return to the Training Center.
14. Click the Training Center **Green Check**  to let the instructor know you have completed the exercise.

Questions

Answer the following questions.

Question 1

If the position revision should be back dated to a previous payroll period, what additional step would you take?

A. Contact BEST Payroll with the position number and employee number and request a retro time eval run.

Question 2

Which infotype can Time Administrators use with applicable subtypes to influence time management behavior for specific employees for specific periods of time?

A. IT2012

This exercise is complete.

Exercise 2.1: Maintain Master Data – Education

Student #	Employee #
1	10000022
2	10000023
3	10000024
4	10000025
5	10000026
6	10000027
7	10000028
8	10000029
9	10000030
Instructor	10000011


Scenario


Today you received verification from the educational institution that Jimmy Chonez has a bachelor's degree.

Enter the verification on the employee's record.

Instructions

Use the Business Process Procedure (BPP) to complete the exercise scenario.

1. Enter transaction code **PA30** in the Command field on the Easy Access screen and click .
2. Select the Jimmy Chonez assigned to your student number.
3. Select the **infotype** (0022) and applicable **subtype** (06 Bach deg).
4. Select **Copy**.
5. Enter the correct date (today) in the "Start" field.

6. Enter 12/31/9999 in the “to” field. **NOTE:** When verifying education, you are entering the date you received the verification as the Start date and the end of time as the To date. You are not entering the dates the employee indicated he or she attended school. See the *Enter Verified Education* Job Aid on BEACON Help for details.
7. Change the **Verified** field to indicate that it is no longer pending.
8. **Enter** and **Save**.
9. Click the Training Center tab on your taskbar to return to the Training Center.
10. Click the Training Center **Green Check**  to let the instructor know you have completed the exercise.

Exercise 2.2: Maintain Master Data – Monitoring of Tasks


Student #	Employee #
1	80000286
2	80000287
3	80000288
4	80000289
5	80000290
6	80000291
7	80000292
8	80000293
9	80000294
Instructor	80000295


Scenario

You need to create a reminder that Janet Thomas is to bring in verification of her foster child within 30 days from today. Access the applicable infotype and create the reminder so that you will remember to check the status.

Instructions

Use the Business Process Procedure (BPP) to complete the exercise scenario.

1. Enter transaction code **PA30** in the Command field on the Easy Access screen, and click .
2. Select the Janet Thomas in the Data Set assigned to your student number.
3. Select the **infotype** (0019) and applicable **subtype**.
4. Select **Create**.
5. Enter the applicable date in the Date of Task field.
6. **Enter**. Observe that the Reminder Date field automatically populated. You can accept this date or delete and enter a date.
7. Select **Edit > Maintain text** from the menu. **NOTE:** You can use this option to write notes on many infotypes.

8. Enter the date, your name and type the following note: *Employee is to bring in court records*. **NOTE:** Always begin each note with the date and your name. In your work environment, your note would include whatever information is required by your agency.
9. Click **Save** to save the note. Observe that the infotype now has an icon indicating a note exists.
10. Click **Save** again to save the infotype.
11. Click the Training Center tab on your taskbar to return to the Training Center.
12. Click the Training Center **Green Check**  to let the instructor know you have completed the exercise.

Questions

Answer the following questions.

Question 1

Which infotype did you use to enter the reminder?

A. 0019 Monitoring of Tasks

Question 2

How do you receive the reminders?

A. Either run an SAP Report (Date Monitoring Report) or a BI Report (B009)

This exercise is complete.

Exercise 2.3: Maintain Employee Data – Delimit Infotypes



Student #	Employee #
1	80001163
2	80001164
3	80001165
4	80001166
5	80001167
6	80001168
7	80001169
8	80001170
9	80001171
Instructor	80001172


Scenario

Marsha Sanders has been notified that the position she currently holds no longer requires that she have a badge and a cell phone. She turned in both of the items today. Delimit the items on the Objects on Loan infotype using the applicable subtype.

Before you begin the exercise, use the Overview function to view all of the items she has on loan. Observe that they all have an end date of 12/31/9999. After you complete the exercise, view the list again. Observe that the pager and cell phone now have a delimited end date.

Instructions

1. Enter transaction code **PA30** in the Command field on the Easy Access screen, and click .
2. Select the Marsha Sanders that is assigned to your student number.
3. Enter **Objects on Loan** (0040), **subtype** 11.
4. Press Enter to ensure that you have selected the correct item.
5. Select the **Delimit button** . You will receive either:

- a. A pop-up window if you started from the Easy Access screen requesting that you enter the delimit date. In the Delimit Date field, enter the date the item is to be delimited and click the check mark.
 - b. The Delimit Objects on Loan screen if you did not start from the Easy Access. Enter the date in the Delimit Date field. **Caution!** Keep in mind that SAP delimits a transaction one day prior; therefore, if the employee turned in the item today, you would enter tomorrow's date. When SAP delimits the date, it shows that the employee was responsible for the item up through today. If you enter today's date, it shows the employee was responsible through yesterday.
6. Select the **line item**.
7. Click the **Delimit button**.
8. Review the Objects on Loan with the applicable subtype to verify that the item is delimited on the appropriate date.
9. Click the Training Center tab on your taskbar to return to the Training Center.
10. Click the Training Center **Green Check**  to let the instructor know you have completed the exercise.

This exercise is complete.

Exercise 2.4: Maintain Master Data – Bank Information

Student #	Employee #
1	80000165
2	80000166
3	80000167
4	80000168
5	80000169
6	80000170
7	80000171
8	80000172
9	80000173
Instructor	80000174



Scenario

Rose Brown has informed you that in addition to her current bank she has a new bank to which she wants to direct 25% of her direct deposit into a checking account. In addition, she wants \$100 to go to the new bank into a savings account. The remainder will go to the current bank in her checking account. The effective day is the first of next month.

Update the employee's OSC HR/Payroll SAP record to reflect the change to the banking information. Her new bank is Capital. The bank key is 053112123. Her checking account number is 24515487; savings is 1257843.

Instructions

Use the Business Process Procedure (BPP) to complete the exercise scenario.

1. Enter transaction code **PA30** in the Command field on the Easy Access screen, and click .
2. Select the **Rose Brown** in the Data Set assigned to your student number.
3. Select the **Bank Details** infotype and applicable **subtype** for other bank.
4. Select **Create**.
5. Enter the correct effective **date**.
6. Enter the **bank key** (routing number): 053112123.
7. Enter the checking **account number**: 24515487.
8. Indicate checking account in **bank control key**: 01.
9. Enter 25% in **Standard Percentage** field.
10. **Enter** and **Save**.
11. Select **Copy** (observe that you are still on infotype 0009, subtype 1 and all of the data has defaulted).
12. The correct date should have defaulted; if not, then enter the **date**.
13. The **bank key** (053112123) remained the same.
14. Enter the savings **account number**: 1257843.
15. Indicate savings account in **bank control key**: 02.
16. Enter \$100 in **Standard Value** field.
17. Remove 25 from the Standard percentage field.
18. **Enter** and **Save**.
19. Click the Training Center tab on your taskbar to return to the Training Center.
20. Click the Training Center **Green Check**  to let the instructor know you have completed the exercise.

Questions

Answer the following questions.

Question 1

True or False: You have to enter data on 0008 Basic Pay infotype to enter the new banking information?

A. False. You enter data on 0009 Bank Details.

Question 2

What adjustment did you have to make to indicate that the money should go into the savings account and not the checking account?

A. The Bank control key had to be changed from 01 to 02.

Question 3

What advice would you give an employee who is making a bank change request?

A. First advise the employee that if they have ESS, they can process the change online. Second, if the change involves closing an account and opening a new one, advise the employee that he or she should not close the old account until the new account has correctly been debited with the deposit.

This exercise is complete.

Exercise 2.5: Maintain Master Data – Substitutions

Student #	Employee #
1	10000022
2	10000023
3	10000024
4	10000025
5	10000026
6	10000027
7	10000028
8	10000029
9	10000030
Instructor	10000011



Scenario

Be sure the read the information in the Student Guide concerning the Substitutions infotype.

Jimmy Chonez is being asked to work the day shift Saturday and Sunday next week which are normally his days off. His normal work schedule indicates that he gets night shift premium. For these two days, night shift premium should not be paid.

Create a Substitution for him for those two days and select the appropriate Daily Work Schedule (DWS).

Instructions

1. Enter transaction code **PA30** in the Command field on the Easy Access screen, and click .
2. Select the same Jimmy Chonez that you used in previous exercise assigned to your student number.
3. Enter **Substitutions infotype** (2003) and **Enter**.
4. Click **Create**. The subtype field should have defaulted to *shift substitution*. If necessary, enter the subtype code.
5. Enter the **From date** to reflect next Saturday's date and enter the Sunday date for the **to date**.
6. Enter **1D10** in the Daily work schedule field (use the matchcode to see all of the available options).
7. **Enter** and **Save**.
8. Click the Training Center tab on your taskbar to return to the Training Center.
9. Click the Training Center **Green Check**  to let the instructor know you have completed the exercise.

This exercise is complete.


Exercise 2.6: Maintain Employee Data – Planned Working Time

Student #	Employee #
1	10000022
2	10000023
3	10000024
4	10000025
5	10000026
6	10000027
7	10000028
8	10000029
9	10000030
Instructor	10000011

Scenario

The first day of this month, Jimmy Chonez has requested and been granted a permanent move from his current shift to a 4-day work week **days**, 10 hours Tuesday – Friday with Monday, Saturday, Sunday off.

Using knowledge that you learned in previous exercises, access the applicable infotype and update Jimmy's files.

- A message displays to check the Basic Pay (0008) infotype. Press Enter to bypass the message.
- The Possible Subsequent Activities pop-up displays. In this scenario, close the pop-up because this change does not affect enrollment into a new Retirement program. In your work environment, you would close or select as appropriate.
- Click the Training Center tab on your taskbar to return to the Training Center.
- Click the Training Center **Green Check**  to let the instructor know you have completed the exercise.

This exercise is complete.


Exercise 2.7: Maintain Employee Data – Withholding W4

Scenario

Student #	Employee #
1	80000145
2	80000146
3	80000147
4	80000148
5	80000149
6	80000150
7	80000151
8	80000152
9	80000153
Instructor	80000154

Effective today, Leona Grayson would like to have her federal and state withholding changed from 0 allowances to 1. In addition, she does not want any additional money withheld.

Using knowledge that you learned in previous exercises:

- Select the appropriate infotype and subtype.
- Make the changes in the appropriate fields.
- Save the changes.
- Click the Training Center tab on your taskbar to return to the Training Center.
- Click the Training Center **Green Check**  to let the instructor know you have completed the exercise.

Exercise 2.8: Maintain Employee Data –Benefits


Student #	Employee #
1	80000206
2	80000207
3	80000208
4	80000209
5	80000210
6	80000211
7	80000212
8	80000213
9	80000214
Instructor	80000215

Scenario 1

Emily Stafford has provided documentation that she just had a daughter who needs to be added to her benefit plan. The baby was born the first day of the current month

Instructions

Use the Business Process Procedure (BPP) to complete the exercise scenario.

1. Enter transaction code **PA30** in the Command field on the Easy Access screen, and click .
2. Use the Emily Stafford assigned to your student number.
3. Enter **Adjustment Reasons infotype** (0378), **subtype** NEWB.
4. Click **Create**.
5. Change the **Start date** to reflect the child's birth.
6. Press Enter. If the Start date was changed from today's date, the Deviation from end data window is displayed informing you that the end date is going to change to within 30 days of the Start date. This is important because the employee only has 30 days to enroll the child.
7. Click **Yes**.
8. Click **Save**.
9. Click the Training Center tab on your taskbar to return to the Training Center.

10. Click the Training Center **Green Check**  to let the instructor know you have completed the exercise.

Questions

Answer the following questions.

Question 1

What infotype did you have to create first before the new dependent could be added?

A. 0378 Adjustment Reasons

Question 2

What advice would you give employees about how to get the life event processed on their family member/dependent record?

A. Tell employees if they have ESS, they can use it to add the dependent after you have created 0378 Adjustment Reasons. If they don't have ESS, instruct them that you will have to verify the documentation, and then they will have to send the appropriate paper forms to BEST Shared Services.


This exercise is complete.

Exercise 3.1: Run the Employee List Report

Scenario

You want to see a list of employees who are assigned to Personnel Area 4601.

NOTE: In training, there are 20 iterations of the same employee which you obviously would not have in your work environment.

1. From the Easy Access screen, select *SAP menu > Human Resources > Personnel Management > Administration > Infosystem > Reports > Employee > Employee List*.
2. Leave the default time frame to “Today”.
3. Look in the Selection area of the screen. You will add or remove fields as needed.
4. Click the **Further Selections** button and do either both or one of the following as necessary:
 - a) If Org Assignment, Personnel Subarea, Employee Group and Employee Subgroup are on the screen, select them from the right column, and then remove them.
 - b) If Personnel Area is not on the screen, select from the left column and add it.
5. Click the Continue button.
6. In the Personnel Area field enter the following:
 - 4601
7. Click . **NOTE:** See *Running Reports in the Background* for information on how to run reports in your work environment.

Run the PA Workflow Report

Scenario

You will not run this report in class. The steps are presented here for informational purposes only.


You need to see if there are any Suspension and Reallocation PA Actions for Org Unit 4601 (Cultural Resources) awaiting approval.


1. From the Easy Access screen, enter **ZPA0189** into the Command Field.
2. Enter and Execute.
3. In the Action Type field, use the matchcode to select the codes for **Suspension to Reallocation**.
4. In the Personnel Area field, use the matchcode to select **Cultural Resources**.
5. Enter and Execute.

A job aid is available at BEACON University for details on how to run, change layout, save layout as a variant and use the variant. In addition, the report is covered in the course WF220 BEACON SAP Workflow.

Running Reports in the Background

It is a best practice to run reports in the background to prevent the system from timing out. The steps are included below, however, you will not perform this exercise in class.

1. Enter the transaction code for the report.
2. Create a one-time set-up on SAP:
 - a. Click **Program > Execute in Background** from the menu. Output device should be LOCL.
 - b. Click Properties.
 - c. Double-click “time of printing”. This causes the bottom of the popup to display a new line.
 - d. At the bottom of popup, select “show selected print parameters on selected screen”.
 - e. Click the green check.
 - f. On the background print parameters popup, click the green check.
 - g. At the *Print time* pop-up, click the Red X.
3. Process the report and get the layout as you want it.
4. Click Program > Execute in Background from the menu.
5. At the “time of print” field, click the dropdown and select Send to SAP spooler only for now”.
6. Click the Green check.
7. At the Start time pop-up, either click “immediate” to see the report now or “date and time” to schedule it for another day.
8. Click Save. A message displays at the bottom of the screen indicating the report (job) is scheduled.
9. Use transaction code **SM37** to see the reports (jobs) you have run.
 - a. The *from* and *to* dates default for today’s date. If you are looking for a report from a date other than today, you will need to put those dates in the date field.
 - b. Select the Job Status you wish to see (Released, Ready Active, Finished, Canceled).
 - c. Click Execute.
 - d. At the Job Overview screen, select the job (report) you want to view. You can use the Refresh button if you don’t see a report you just sent to spool.
 - e. When the status indicates finished, select the job and click “display spool list”  Spool.
 - f. On the Output Controller: List of Spool requests screen, click the report you want.

- g. Select the eyeglasses. You can then:
 - i. view the report online.
 - ii. use the print icon to send to printer.
 - iii. use the “save to local file”  icon to send to Excel spreadsheet.
- h. The report stays in system for 8 days. Keep in mind that the report is data as of the date you ran the report—if running it again a few days later and changes have been made to data, the changes won’t show on report. To see the changes on the report, you would re-execute a new report and follow the same steps to print in background.